

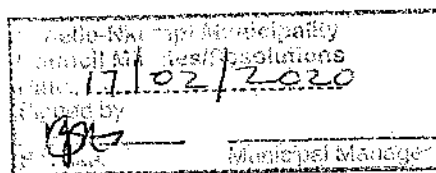


**COUNCIL RESOLUTION FOR SPECIAL COUNCIL MEETING HELD ON
THE 17ST FEBRUARY 2020 AT CIVIC HALL AT 12H00.**

**SC 07/2019-2020/5.1.1 OUTCOME OF RECRUITMENT PROCESS-
EXECUTIVE MANAGER CORPORATE SERVICES.**

Council Resolved, That:

- The outcome of the recruitment process for the position of Executive Manager Corporate Services be considered.
- The recommendation of the panel that the following three (3) candidates were considered for appointment as per interview results in the afore-mentioned sequence be considered:
- Ms. P F Nogilana-Raphela – 154 points
- Ms. S A Nxumalo – 151 points
- Mr. N S Bambo – 150 points
- The appointment of Executive Manager Corporate Services and appoint Ms. P F Nogilana-Raphela on a three (3) year contract as advertised.
- Council delegate the acting Municipal Manager to finalise the remuneration package with the appointed Executive Manager Corporate Services in line with Gazette number 42023 dated 8 November 2018, with (minimum) R857 571.00 or (minimum) R980 082.00 (midpoint) or (minimum) R1 102 590.00 or as revised by the Minister.
- The MEC for Co-operative Governance, Human Settlement and Traditional Affairs be informed in writing about the outcome of the recruitment process of the Executive Manager Corporate Services.



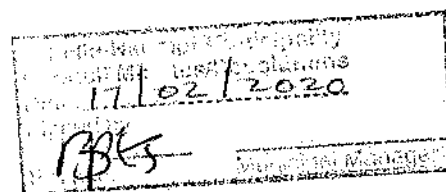


**COUNCIL RESOLUTION FOR ORDINARY COUNCIL MEETING HELD ON
THE 17ST FEBRUARY 2020 AT CIVIC HALL AT 12H00.**

**SC 07/2019-2020/5.1.2. APPOINTMENT OF PANEL MEMBER FOR THE
POSITION OF THE MUNICIPAL MANAGER**

Council Resolved, That:

- Councillor Mphahlele R.L be appointed as a Councillor designated by Municipal Council to serve as a panel member for the position of the Municipal Manager



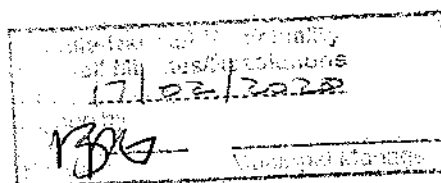


**COUNCIL RESOLUTION FOR ORDINARY COUNCIL MEETING HELD ON
THE 17ST FEBRUARY 2020 AT CIVIC HALL AT 12H00.**

**SC 07/2019-2020/5.1.3. PRELIMINARY ALLOCATION OF 300 HOUSING
OPPORTUNITIES FOR FINANCIAL YEAR 2020/21.**

Council Resolved, That:

- To refer the matter back to administration for more attachments to the item
- The item be resubmitted to council in the next council meeting





**COUNCIL RESOLUTION FOR ORDINARY COUNCIL MEETING HELD ON
THE 17ST FEBRUARY 2020 AT CIVIC HALL AT 12H00.**

SC 07/2019-2020/5.1.4.PRELIMINARY FORENSIC REPORT.

Council Resolved, That:

- The Executive Manager Technical Services be placed on precautionary suspension.
- The Acting Municipal Manager should inform the Executive Manager Technical Services of Council's intention to place him on precautionary suspension and request him to provide written representations within seven (7) days as to why he should not be placed on precautionary suspension pending an investigation into allegations of misconduct against him.
- Bowmans Gilfillan Inc be appointed to investigate the allegations of misconduct against the Executive Manager Technical Services on projects identified in the preliminary report and those identified in the Auditor General's report.
- The Acting Municipal Manager be authorised to ensure that the investigators conduct the investigation and submits their report in compliance with the Disciplinary Regulations for Senior Managers, 2010.
- The Acting Municipal Manager be authorised to take all steps necessary to ensure that any litigation which may arise regarding this Council Resolution or implementation thereof be defended and the interests of Council be protected including but not limited to obtaining legal advice, instructing administration to appoint attorneys and Advocates to represent Council, deposing to affidavits on behalf of Council etc.
- That the Acting Municipal Manager be authorised to take all steps necessary to implement the Council Resolution, ensure compliance with the applicable Regulations and report back to Council.

